

ΠΡΟΣ: ΕΑΑΑ

ΓΕΝΙΚΟ ΕΠΙΤΕΛΕΙΟ ΑΕΡΟΠΟΡΙΑΣ
Β' ΚΛΑΔΟΣ (ΠΡΟΣΩΠΙΚΟΥ)
Β1 (ΔΝΣΗ ΣΤΡΚΟΥ ΠΡΣΚΟΥ)
ΤΜΗΜΑ ΣΧΕΔ. ΜΟΝ. ΠΡΣΚΟΥ (1δ)
Τηλέφ. 2159-2117
Φ.009/11647
Σ. 2247
Αθήνα, 28 Ιουλ 21

ΚΟΙΝ: ΓΕΑ/ΕΓΑ - Β1/1δ

ΘΕΜΑ: NATO Senior Mentor Programme (Προκήρυξη Θέσης Senior Mentor Air)

ΣΧΕΤ: α. SHAPE/COM/SAC/20210709, Dated 12 Jul 21

β. ΕΠ Φ.009/58/343797/Σ.5332/21 Ιουλ 21/ΓΕΕΘΑ/Β3 (ΟΣΣ)

1. Σε συνέχεια (β) σχετικού σας αποστέλλουμε συνημμένα το (α) όμοιο που αφορά σε επιστολή του SACEUR προς τους κ. Α/ΓΕΕΘΑ των κ-μ του ΝΑΤΟ, για την υποβολή τυχόν υποψηφιοτήτων στελέχωσης της θέσης «Senior Mentor Air», στο πλαίσιο του προγράμματος θέματος.

2. Η υπόψη θέση είναι τριετούς διάρκειας, αναφέρεται σε ανώτατους Αξίους της ΠΑ, βαθμού Υποπτεράρχου/Αντιπτεράρχου, οι οποίοι αποστρατεύτηκαν πρόσφατα (έως 3 έτη) και κατέχουν εμπειρία στρατηγικού και επιχειρησιακού επιπέδου αναφορικά με τη Δομή Δυνάμεως ή τη Δομή Δκσεως του ΝΑΤΟ. Επισημαίνεται ότι, οι ενδιαφερόμενοι σε περίπτωση επιλογής τους, απαιτείται να αναλάβουν υπηρεσία στο SHAPE από τον Ιανουάριο 2022.

3. Παρακαλούμε για την ενημέρωση των μελών σας και τυχόν επιθυμούντες που πληρούν τα προσόντα της υπόψη θέσης, να αποστείλουν σχετικό βιογραφικό σημείωμα στο ΓΕΑ/Β1, μέσω ηλεκτρονικού ταχυδρομείου, στη δνση: b11m.hafgs@haf.gr έως την Παρασκευή 06 Αυγ 21.

4. Η τελική επιλογή της υποψηφιότητας που θα αποσταλεί για την περαιτέρω διεκδίκηση της υπόψη θέσης, θα εγκριθεί από το ΓΕΕΘΑ.

5. Χειριστής θέματος: Ασχος (ΥΔΚ) Γεωρ. Τσιμόγιαννης, Επιτελής Β1/1δ, τηλ. 2106592117-2117.



Υποπτεράρχος (Ι) Γεώργιος Κυριάκου
Διευθυντής Β' Κλάδου

NATO UNCLASSIFIED



**SUPREME ALLIED COMMANDER
EUROPE**

**COMMANDANT SUPREME DES FORCES ALLIEES
EN EUROPE**



B-7010 SHAPE, BELGIUM

Our Ref: SHAPE/COM/SAC/20210709

Tel: +32-(0)65-44-7111 (Operator)

Tel: +32-(0)65-44-8025

NCN: 254-8025

Fax: +32-(0)65-44-3545 (Registry)

Date: 12 JUL 2021

TO: ALL NATO CHIEFS OF DEFENCE

SUBJECT: NATO SENIOR MENTOR PROGRAMME: SENIOR MENTOR AIR

The NATO Senior Mentor Programme makes a valuable contribution to the development of the Alliance's current and future senior leadership and their core staffs, by allowing them to benefit from the experience of former strategic and operational level commanders. The programme currently includes a cadre of qualified retired Flag and General Officers, with invaluable domain experience at the strategic and operational level across both the NATO Command and Force Structure. The Senior Mentors, through DSACEUR and the Lead Senior Mentor, help us understand and appreciate the challenges the Alliance faces and in turn better focus our efforts to prepare our commanders, staffs and forces.

Senior Mentor positions routinely rotate every year and we thank you for your recent contributions to this programme. However, one of the Senior Mentor Air positions has become available due to other work commitments preventing the individual from being able to fully support the programme. We are therefore requesting assistance from the Nations in filling this vacancy. We specifically require Nominees who should be scheduled to retire shortly or be recently retired 2-3 Star Officers available from January 2022. They should possess former NATO Command Structure or NATO Force Structure experience, the appropriate operational skills at the joint operational level or higher, and have the right character and temperament to help both mentor Commanders and staffs and support initiatives and studies across ACO and ACT.

Attached is the job description for your consideration. We would welcome your nominations, as we seek to find the right person at the right time. A detailed biography of any potential candidate you wish to nominate, reflecting relevant qualifications and contact details, should be provided to HQ SHAPE by 03 September 2021, in order for SHAPE to screen all nominees and have a final decision by the end of September 2021.

Should you require further information please do not hesitate to contact us directly, or alternatively your staffs may wish to contact the Senior Mentor Programme OPR: LTC Ian Clooney, GBR (A): IanGlenHenderson.Clooney@shape.nato.int or +32-6544-3971.

We highly appreciate your support for this important and mutually beneficial programme aimed at future leaders

Sincerely,

Tod D. Woiters
General, U.S. Air Force



SUPREME HEADQUARTERS ALLIED POWERS EUROPE



JOB DESCRIPTION: SENIOR MENTOR AIR

Job Title	SENIOR MENTOR AIR
Position Type	Contractor (per event)

Job Description

Senior Mentor Programme: The NATO Senior Mentor Programme (SMP) consists of retired former Flag or General Officers (FOGO) contracted to act as Senior Mentors (SM) across Allied Command Operations (ACO) and Allied Command Transformation (ACT). They are used primarily at the strategic and operational level, to support and assist with the training and exercising of the strategic, operational and component command levels and headquarters. SMs provide high level input, observations, coaching and advice to NATO Commanders and staffs on the planning and conduct of operations, including leadership and staff functionality. They will focus on specific topics in line with direction and guidance, support the development and implementation of changes to NATO structures and policy, support the development and integration of experimentation and adaptation and the incorporation of both existing and developing NATO concepts and doctrine. This is accomplished through participation in selected education and training events, exercises, evaluations if required, and seminars and workshops. The integration of SMs in these activities is coordinated by SHAPE, in concurrence with JWC, NSO and other HQs as applicable.

Post Role: The SM provides advice and support to Commanders and Staff through participation in exercises, training, conferences, workshops and other specific events as directed with a specific focus on the air and space domains / environment and associated issues. The SM provides impartial observations and input / feedback direct to the supported commands and through the Lead Senior Mentor (LSM) to SHAPE. The SM, as appropriate, will support the delivery of operations planning courses and maintain domain currency through attendance at relevant seminars and conferences.

General Duties: The SM will be responsible for the following:

- Facilitate FOGO level discussions and coaching while providing a Senior Officer level perspective on procedures
- Provide advice / guidance to senior Training Audience (TA) leadership and

staff

- Incorporate guidance from SACEUR, LSM and the supported Commander / Command perspective on potential areas on which to focus during the training / exercise phases.
- Advise on exercise design, major movements during execution and provide feedback to Commanders and staff on performance and conduct of joint planning and operations.
- Assess the attainment of exercise and training objectives, including the understanding and application of domain specific and joint doctrine, tactics, techniques and procedures during the exercise.
- Advise and assist the Observer / Trainers in the conduct of training of Headquarters and Commands.
- Provide input to the Exercise Director (EXDIR) and Chief Controller (COS EXCON) on key issues and developments, and help regulate exercise play.
- Advise and assist the EXDIR, COS EXCON and Senior Observer / Trainer in the preparation and conduct of the mid / Exercise Review and After Action Review if applicable.
- Provide input to the Commander's Summary Report if applicable.
- Provide a report to the LSM as applicable on the conduct and performance of the supported Command focusing on identified challenges, lessons identified and recognised good practice where applicable across ACO / ACT.

Essential Skills / Qualifications: The SM Air should possess the following minimum skills and qualifications:

- Relevant qualifications in the air and space domains / environments.
- Retired for no more than 3 years and have maintained currency in domain and NATO issues, doctrine and challenges.
- Possess between 3-5 years of NATO Command Structure / NATO Force Structure Experience.
- Have recent operational, multi-national command experience at two star level or higher and experience of the planning, coordination, resourcing and delivery of air operations and air support to operations within a NATO / Coalition environment.
- Have an understanding of recent developments in NATO Air C2 and the space domain.
- Possess mentoring and interpersonal skills, as well as teaching experience and demeanour, which allow successful counsel of active senior leaders.
- Experience of combined, joint and coalition operations planning and the Comprehensive Approach, as well as domain specific and joint training / exercises.
- Be available to make a long-term commitment (a period of understudy + 5 years) for a number of events per year of which the duration and number is subject to demand

Desired Skills / Qualifications: The following skills and qualifications are desirable.

- Relevant experience working at national ministry of defence and / or single service command level.
- Relevant experience working in national mentoring programs.

Last Review:	25 Jun 2021
---------------------	-------------